Held at Bristol **Regular Meeting** **September 10, 2025**

The President, Scott Chapman, called the meeting to order at 6:00 p.m.

The board met on September 10, 2025 for a regular meeting with the following roll call:

Jared Bilas-Present
Don Mickel-Present
Kristina Stephens-Present
Brooke Vondrasek-Present
Scott Chapman-Present

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to approve the minutes of the August 4, 2025 regular board meeting.
Roll Call: Vondrasek, Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the Financial Reports as presented by the Treasurer.
Roll Call: Bilas, Mickel, Stephens, Vondrasek, Chapman-Ayes—Motion Carried.

Personnel
Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the resignation of **Lindsey Golub** as Elementary Intervention Specialist for the 2025-2026 school year.
Roll Call: Stephens, Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to approve the supplemental resignation of **Katherine Roman** as Softball coach for the 2025-2026 school year.
Roll Call: Vondrasek, Stephens, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Motion by Mr. Bilas, seconded by Mr. Mickel, to hire **Melanie Abraham** as High School English Teacher at BA STEP 4 ($46,300) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Bilas, Mickel, Stephens, Vondrasek, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mr. Bilas, to hire **Juliana Peace** as Intervention Specialist Teacher at BA STEP 1 ($40,512) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Stephens, Bilas, Mickel, Vondrasek, Chapman-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to hire **Samuel Byard** effective October 1, 2025 as a Custodian at STEP 0 ($18.68 per hour) for the 2025-2026 school year, provided he meets all state and local requirements. The contract will be for 194 work days, 8 hours per day, for a total contract of $28, 991.36.
Roll Call: Vondrasek, Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the following supplemental positions for the 2025-2026 school year, provided they meet all state and local requirements:

1. **Brittney Abbott**	-	Chemical Awareness	-	$2,701
	-	National Honor Society	-	$540
2. **Gina Farmintino**	-	HS Student Council	-	$1,157
3. **Heather Sferra**	-	24 Team Advisor	-	$540

Roll Call: Stephens, Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Personnel Cont'd
Motion by Mr. Bilas, seconded by Mrs. Stephens, to amend the June 25, 2025 board meeting minutes, item K "Personnel" to read:
*Motion to hire **Byancah Oliver** as 3rd Grade Elementary Teacher at BA STEP 5 ($48,229) for the 2025-2026 school year, provided she meets all state and local requirements.*
Roll Call: Bilas, Stephens, Mickel, Vondrasek, Chapman,-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to hire **Katelyn Hickox** as a substitute teacher (without a Bachelor's Degree) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Stephens, Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to amend the substitute list for the 2025-2026 school year, provided the individuals meet all state and local requirements.
Roll Call: Vondrasek, Mickel-Ayes, Bilas-Abstain, Stephens, Chapman-Ayes—Motion Carried.

Bristol Public Library (Resolution 2025-21)
Motion by Mrs. Stephens, seconded by Mr. Bilas, to approve the rate resolution for the Bristol Public Library (Resolution 2025-21).
Roll Call: Stephens, Bilas, Mickel, Vondrasek, Chapman,-Ayes—Motion Carried.

Activity Constitution
Motion by Mr. Bilas, seconded by Mrs. Stephens, to approve the Constitution and Bylaws for the Bristol High School Drone Club.
Roll Call: Bilas, Stephens, Mickel, Vondrasek, Chapman,-Ayes—Motion Carried.

Grants
Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the following federal grant funding applications and budgets for the 2025-2026 school year:

FUNDING APPLICATION	AWARD AMOUNT
Title I-A	$ 196,001.18
Title II-A	$ 39,253.41
Title III	$ 2,624.98
Title IV-A	$ 15,293.00
IDEA-B Special Education	$ 131,777.55
IDEA Early Childhood Special Education	$ 1,823.89

Roll Call: Bilas, Vondrasek, Mickel, Stephens, Chapman,-Ayes—Motion Carried.

Donations
Motion by Mr. Bilas, seconded by Mrs. Stephens, to approve the following donations:
1. Donation of $50 to the High School and Elementary Principal Funds from the Food Truck Night held by the Bristol Community ($25 to the HS Principal Fund and $25 to the ES Principal Fund).
2. Donation of $1,250 from the Ohio High School Athletic Association's Athletic Enrichment Fund (deposited to the 300-9500 Athletics Fund).

Roll Call: Bilas, Stephens, Mickel, Vondrasek, Chapman,-Ayes—Motion Carried.

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Cafeteria Prices

Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the following revised Cafeteria prices for the 2025-2026 school year (price increases mandated by ODEW and will be effective as of September 11, 2025):

1. Adult Lunch - $5.05
2. Adult Breakfast - $2.95

Roll Call: Bilas, Vondrasek, Mickel, Stephens, Chapman,-Ayes—Motion Carried.

Personnel Lot Draw

A lot drawing for seniority purposes per Article 1.038 (C) (4) of the negotiated agreement was held with BASE representative Jill Church present, for the following members: Brittney Abbott and Jennifer Soukenik. Results were as follows:

1. Jennifer Soukenik
2. Brittney Abbott

A lot drawing for seniority purposes per Article 1.038 (C) (4) of the negotiated agreement was held with BASE representative Jill Church present, for the following members: Melanie Abraham and Juliana Peace. Results were as follows:

1. Juliana Peace
2. Melanie Abraham

Executive Session

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to move to Executive Session for employment purposes and preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment at 6:41 p.m. with Megan Titus and Christopher Dray.
Roll Call: Vondrasek, Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

The board came out of executive session at 7:20 p.m.

Motion by Mrs. Stephens, seconded by Mr. Bilas, to adjourn this regular meeting at 7:21 p.m.
Roll Call: Stephens, Bilas, Mickel, Vondrasek, Chapman,-Ayes—Motion Carried.

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer