Held at Bristol **Regular Meeting** **August 4, 2025**

The President, Scott Chapman, called the meeting to order at 6:00 p.m.

The board met on August 4, 2025 for a regular meeting with the following roll call:

Jared Bilas-Present
Don Mickel-Present
Kristina Stephens-Absent
Brooke Vondrasek-Present
Scott Chapman-Present

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the minutes of the June 25, 2025 regular board meeting.
Roll Call: Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the Financial Reports as presented by the Treasurer.
Roll Call: Bilas, Mickel, Vondrasek, Chapman, -Ayes-Motion Carried.

Bus Routes
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the bus routes/stops for the 2025/2026 school year with the understanding that changes will be made periodically as needed.
Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

OSBA
Motion by Mr. Bilas, seconded by Mr. Mickel, to appoint **Brooke Vondrasek** as the delegate and **Kristina Stephens** as the alternate for the Ohio School Boards Association (OSBA) annual business meeting on November 17, 2025.
Roll Call: Bilas, Mickel, Vondrasek, Chapman,-Ayes—Motion Carried.

Annual Amenities
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the following annual events that the Board of Education would expend for meals, refreshments, amenities, etc. in reference to Board Policy #6233:

- In-Service/Opening Day, Wellness Meetings, Bus Driver Meetings, Veterans Day Event, Coffee with the Board events, additional special events during the 2025-2026 school year

Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Complimentary Passes (Resolution 2025-16)
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the Complimentary Passes Resolution for the 2025-2026 school year (Resolution 2025-16).
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried.

Athletics-Sports Passes and Ticketing Procedures (Exhibit 2025-15)
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the Bristol Sports Passes and Ticketing Procedures for the 2025-2026 school year (Exhibit 2025-15).
Roll Call: Vondrasek, Mickel, Bilas, Chapman,-Ayes—Motion Carried.

High School Handbook
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the Bristol High School Handbook for the 2025-2026 school year.
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried

TCESC (Exhibit 2025-16)
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the Trumbull County Educational Service Center Master Services Agreement (Exhibit 2025-16).
Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Personnel
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the resignation of **Adrianna Lamonge** as High School English teacher for the 2025-2026 school year.
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mr. Bilas, to approve the resignation of **Heather Bielik** as Guidance Counselor for the 2025-2026 school year.
Roll Call: Mickel, Bilas, Vondrasek, Chapman,-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to accept the following supplemental resignations for the 2025-2026 school year:

1. **Heather Bielik** - Chemical Awareness
   National Honor Society
2. **Adrianna Lamonge** - HS Student Council

Roll Call: Vondrasek, Mickel, Bilas, Chapman,-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve an increase from thirty (30) hours per week to forty (40) hours per week for the Student Services/Guidance Secretary position occupied by **Tara Barnard**, effective for the 2025-2026 school year and thereafter.
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to hire **Jennifer Soukenik** as Intervention Specialist Teacher at MA+18 STEP 10 ($68,099) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mr. Bilas, to hire **Brittney Abbott** as Guidance Counselor at MA STEP 10 ($65,784) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Mickel, Bilas, Vondrasek, Chapman,-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the following District employees as substitutes for the 2025-2026 school year at the rates listed below:

Darla Bell	-	Substitute Cafeteria Worker	-	$15.03/hr (Cafeteria Step 0)
Darla Bell	-	Substitute Educational Assistant	-	$15.03/hr (Educ. Assist. Step 0)
Heather Polowsky	-	Substitute Cafeteria Worker	-	$15.03/hr (Cafeteria Step 0)
Deborah Rowles	-	Substitute Bus Driver	-	$21.09/hr (Deborah's regular secretary rate)

Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Motion by Mr. Mickel, seoncded by Mr. Bilas, to approve the Substitute List for the 2025-2026 school year, provided the individuals meet all state and local requirements.
Roll Call: Mickel, Bilas, Vondrasek, Chapman,-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **August 4, 2025**

Personnel Cont'd
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the Fall Sports Season Worker Rates for the 2025-2026 school year.
Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Resolution 2025-17
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve Resolution 2025-17.
Resolution to amend the employment contract for **Jeffrey Kish** (Elementary Principal) effective August 1, 2025.
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried.

Resolution 2025-18
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve Resolution 2025-18.
Resolution to approve an employment contract for **Jeffrey Kish** as Elementary Principal for three years commencing August 1, 2026 and ending on July 31, 2029.
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried.

Resolution 2025-19
Motion by Mr. Mickel, seconded by Mr. Bilas, to approve Resolution 2025-19.
Resolution to amend the employment contract for **Daniel Collins** (High School Principal) effective August 1, 2025.
Roll Call: Mickel, Bilas, Vondrasek, Chapman,-Ayes—Motion Carried.

Resolution 2025-20
Motion by Mr. Mickel, seconded by Mr. Bilas, to approve Resolution 2025-20.
Resolution to approve an employment contract for **Christopher Dray** as Superintendent for five years commencing August 1, 2026 and ending on July 31, 2031.
Roll Call: Mickel, Bilas, Vondrasek, Chapman,-Ayes—Motion Carried.

Fees
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the following student fees for the 2025-2026 school year:

1.	Art Class Fee	-	$ 7.50	Grades 7-8
2.	Art Class Fee	-	$15.00	Grades 9-12
3.	Technology Class Fee	-	$ 5.00	Grades 7-8
4.	Technology Class Fee	-	$10.00	Grades 9-12
5.	Parking Fee	-	$10.00	Grades 9-12

Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to waive the Elementary Workbook Fees (Grades K-6) and the High School General Fees (Grades 7-12) for the 2025-2026 school year:
Roll Call: Vondrasek, Bilas, Mickel, Chapman-Ayes-Motion carried

Lunch Prices
Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the following Cafeteria Prices for the 2025-2026 school year:

1.	Lunch, Including Milk	-	$2.50	-	Grades K-6
2.	Lunch, Including Milk	-	$2.75	-	Grades 7-12
3.	Adult Lunch	-	$4.50		
4.	Milk	-	$0.50		

Roll Call: Bilas, Mickel, Vondrasek, Chapman-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **August 4, 2025**

Donation
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve a donation from Bristol Disposal in the amount of $152, to be deposited in the High School Principal Fund 018-9602.
Roll Call: Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion Carried.

K-12 Business Consulting, Inc. (Exhibit 2025-17)
Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve an agreement with K-12 Consulting, Inc. effective July 1, 2025 through June 30, 2026 at a cost of $6,900 (Exhibit 2025-17).
Roll Call: Bilas, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Bristol Public Library (Exhibit 2025-18)
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the Contract agreement with Bristol Public Library for the 2025-2026 school year at a cost of $6,000 (Exhibit 2025-18).
Roll Call: Mickel, Vondrasek, Bilas, Chapman,-Ayes—Motion Carried.

TCESC
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the Contract agreement with the Trumbull County Educational Service Center for special education services for fiscal year 2026 in the amount of $738,026.
Roll Call: Vondrasek, Mickel, Bilas, Chapman,-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to adjourn this regular meeting at 7:14 p.m.
Roll Call: Vondrasek, Bilas, Mickel, Chapman,-Ayes—Motion Carried

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer