Held at Bristol **Regular Meeting** **June 24, 2026**

The President, Kristina Stephens, called the meeting to order at 6:00 p.m.

The board met on June 24, 2026 for a regular meeting with the following roll call:

Candy Bemus-Present
Jared Bilas-Absent
Don Mickel-Present
Brooke Vondrasek-Present
Kristina Stephens-Present

Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to approve the minutes of the May 13, 2026 regular board meeting.
Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the Financial Reports for May 2026, as presented by the Treasurer.
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Board Policies
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the following policy revisions to the Bristol Board of Education Policies:

1. 5421 - Grading (Revised)
2. 5430 - Class Rank (Revised)
3. 7540.09 - Artificial Intelligence ("AI") (Revised)

Roll Call: Vondrasek, Mickel, Bemus, Stephens-Ayes—Motion Carried.

MOU-Cadence Care
Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to approve a Memorandum of Understanding between Bristol Local School District Board of Education and The Cadence Care Network. The Cadence Care Network will provide a school social worker, resiliency based programming, and behavioral support for the students within the school district for the 2026-2027 school year at an annual cost of $24,000. In addition, the District will pay an hourly rate for services not covered by Medicaid, not to exceed $15,000 in total for the 2026-2027 school year.
Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Trumbull County Board of DD-Fairhaven School Agreement
Motion by Mrs. Bemus, seconded by Mrs. Vondrasek, to enter into a purchased services agreement with The Trumbull County Board of DD – Fairhaven School for one-to-one support services when a substitute is needed.
Roll Call: Bemus, Vondrasek, Mickel, Stephens-Ayes—Motion Carried.

Payment in Lieu of Transportation 26-27 (Resolution 2026-11)
Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to approve the Resolution declaring transportation impractical and authorizing payment in lieu of transportation for the 2026-2027 school year (Resolution 2026-11).
Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Handbooks
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the following handbooks for the 2026-2027 school year:

1. Elementary School
2. High School
3. Transportation

Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Ohio Coalition for Equity and Adequacy
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the FY2027 annual membership and litigation dues fee of $796 with The Ohio Coalition for Equity and Adequacy of School Funding.
Roll Call: Vondrasek, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Insurance
Motion by Mrs. Bemus, seconded by Mrs. Vondrasek, to approve the insurance coverage for the District through School of Ohio Risk Sharing Authority (SORSA) for Auto, Crime, Cyber, Liability, and Property effective July 1, 2026 through June 30, 2027 at an annual premium of $45,086.
Roll Call: Bemus, Vondrasek, Mickel, Stephens-Ayes—Motion Carried.

Bristol Public Library (Exhibit 2026-10)
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the Bristol Public Library Alternative Tax Budget for the fiscal year commencing January 1, 2027 (Exhibit 2026-10).
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Annual Amenities
Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the following annual events that the Board of Education would expend for meals, refreshments, amenities, etc. in reference to Board Policy #6233:

- In-Service/Opening Day, Wellness Meetings, Bus Driver Meetings, Veterans Day Event, Coffee with the Board events, and additional special events during the 2026-2027 school year

Roll Call: Bemus, Mickel, Vondrasek, Stephens-Ayes—Motion Carried.

Personnel
Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to hire **Sydney Grishaber** as High School English Teacher at BA STEP 0 ($39,548) for the 2026-2027 school year, provided she meets all state and local requirements.
Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mr. Mickel, to hire **Brooke Pawlowski** as Intervention Specialist Teacher at BA STEP 3 ($45,480) for the 2026-2027 school year, provided she meets all state and local requirements.
Roll Call: Bemus, Mickel, Vondrasek, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **June 24, 2026**

Personnel Cont'd

Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the following athletic supplemental positions for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. **Brittney Abbott**	-	Varsity Cheerleading	-	$2,373
2. **Kylie King**	-	Jr High Cheerleading	-	$2,373
3. **Alexis Notar**	-	Volleyball Coach	-	$3,955
4. **Patrick Notar**	-	JV Volleyball Coach	-	$3,164
5. **Ryan Mansfield**	-	Assistant Basketball	-	$3,955
6. **Leon Thorp**	-	Assistant Basketball	-	$3,955
7. **Melissa Elliott**	-	Volunteer Jr High Volleyball	-	-$0-

Roll Call: Vondrasek, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the following academic supplemental positions for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. **Denise Kolacz**	-	Academic Challenge (Jr High Prep Bowl)	-	$1,977
2. **Melanie Abraham**	-	Drama Club Advisor	-	$1,582
3. **Melanie Abraham**	-	Jr High English Festival	-	$1,186

Roll Call: Bemus, Mickel, Vondrasek, Stephens-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve **Daniel Collins** for the supplemental position of Junior Class Advisor for the 2026-2027 school year, with compensation to be paid as specified in the supplemental pay schedule as per the current Appendix D of the agreement between the District and the Bristol Association of School Employees. The position was offered to the District's bargaining unit teachers and posted for outside applicants, and no qualified individuals applied.
Roll Call: Vondrasek, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mrs. Vondrasek, to accept the supplemental resignation of **Linda Mendik** as AM/PM Detention at the conclusion of the 2025-2026 school year.
Roll Call: Bemus, Vondrasek, Mickel, Stephens-Ayes—Motion Carried.

Personnel (Resolution 2026-12)

Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the amended employment contract for **Christopher Dray** (Superintendent) effective August 1, 2026 (Resolution 2026-12).
Roll Call: Bemus, Mickel, Vondrasek, Stephens-Ayes—Motion Carried.

Personnel (Resolution 2026-13)

Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the employment contract for **Megan Titus** (Treasurer) for a three-year period commencing August 1, 2027 and ending July 31, 2030.
Roll Call: Bemus, Mickel, Vondrasek, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **June 24, 2026**

Fund-to-Fund Transfer
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the transfer-out of $759.15 from the Senior Class Fund 200-9026 to the incoming Freshman Class Fund 200-2030.
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Activity Budgets
Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to approve the following Purpose and Budget Statements for the 2026-2027 school year:

Art Club	Athletic Department	Beta Club
Class of 2027 (Senior Class)	Class of 2028 (Junior Class)	Class of 2029 (Sophomore Class)
Class of 2030 (Freshman Class)	Chemical Awareness	Drama Club
Elementary Principal	High School Principal	High School Student Council
National Honor Society	Science Club	Spanish Club
Technology Club	Yearbook	Washington DC Trip

Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Bristol Public Library (Exhibit 2026-11)
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the contract agreement with the Bristol Public Library for the 2026-2027 school year at a cost of $6,000 (Exhibit 2026-11).
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Revenue and Appropriations (Exhibit 2026-12)
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the FY 2026 Final Amended Appropriations (Exhibit 2026-12).
Roll Call: Vondrasek, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Permanent Appropriations (Exhibit 2026-13)
Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the FY 2027 Permanent Appropriations (Exhibit 2026-13).
Roll Call: Bemus, Mickel, Vondrasek, Stephens-Ayes—Motion Carried.

MOU-TCESC
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the Memorandum of Understanding with the Trumbull County Educational Service Center for the 2026-2027 school year, related to the Trumbull County Educational Service Center Title III Consortium.
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Neola License Service Agreement
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the 2026 Neola License Service Agreement for the District.
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Indiana Trip-HS Girls' Basketball
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the High School Girls' Basketball team trip to Indiana to play at the famous Hoosier Gym, from January 14th to the 16th, 2027.
Roll Call: Mickel, Vondrasek, Bemus, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **June 24, 2026**

Donations

Motion by Mrs. Bemus, seconded by Mrs. Vondrasek, to accept the following donations:

1. $1,000 from American Red Cross for the purpose of the American Red Cross High School Biomedical Scholarship Award, deposited into the 007-9003 Scholarships fund.
2. $200 from the Spring Craft Show, to be deposited into the 018-9602 High School Principal fund.
3. $100 from Roger E. French for National Honor Society, deposited into the 200-9300 NHS fund.
4. $368 from Bazetta Christian Church restricted for the purpose of students that may need help with school fees, lunch costs, etc. Donation deposited into the 200-9610 Student Council fund, to be used for the Student Outreach/Student Pantry program.
5. $1,500 from Cortland Moose Lodge 1012 for the purpose of the HS Yearbook, deposited into the 300-9003 Yearbook fund.

Roll Call: Bemus, Vondrasek, Mickel, Stephens-Ayes—Motion Carried.

Executive Session

Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to move to executive session for the purpose of employment and matters to be kept confidential by federal law or rules or state statutes at 7:07 p.m. with Christopher Dray and Megan Titus.
Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

The board came out of executive session at 8:13 p.m.

Motion by Mrs. Vondrasek, seconded by Mrs. Bemus, to adjourn this regular meeting at 8:14 p.m.
Roll Call: Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion Carried.

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer