Held at Bristol **Regular Meeting** **May 14, 2025**

The President, Scott Chapman, called the meeting to order at 6:00 p.m.

The board met on May 14, 2025 for a regular meeting with the following roll call:

Jared Bilas-Absent
Donald Mickel-Present
Kristina Stephens-Present
Brooke Vondrasek-Present
Scott Chapman-Present

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the minutes of the April 16, 2025 regular board meeting.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the Financial Reports as presented by the Treasurer.
Roll Call: Mickel, Stephens, Vondrasek, Chapman-Ayes-Motion Carried.

MOU (Exhibit 2025-7)
Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the Memorandum of Understanding between the Bristol Local School District Board of Education and the Bristol Association of School Employees (Exhibit 2025-7)
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Akron Children's Hospital (Exhibit 2025-8)
Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the three-year School Health Services Agreement with Akron Children's Hospital and Bristol Local Schools from August 1, 2025 through July 31, 2028 (Exhibit 2025-8).
Roll Call: Mickel, Stephens-Ayes, Vondrasek-Nay, Chapman-Aye-Motion Carried.

Personnel
Motion by Mr. Mickel, seconded by Mrs. Stephens, to hire **Jonathan Pera** as the District Technology Director effective August 1, 2025 in the amount of $55,000, provided he meets all state and local requirements.
Roll Call: Mickel, Stephens, Vondrasek, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to hire **Jonathan Pera** as a Consultant to the District from June 1, 2025 through July 31, 2025 for a total of ten days paid at a per diem rate of $255.81, provided he meets all state and local requirements.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Stephens, to hire **McKenna Honkala** as Integrated Social Studies Teacher at BA STEP 0 ($38,583) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Mickel, Stephens, Vondrasek, Chapman-Ayes-Motion Carried.

Personnel Cont'd

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to hire **Tammy Church** as Title I Teacher at MA STEP 7 ($58,839) for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to hire **Heidi Lampkin** as Seasonal Educational Assistant from July 21, 2025 through July 25, 2025, provided she meets all state and local requirements. The contract is for 5 days, 5 hours daily, at the hourly rate of $15.56 for a total of $389.00. The Board of Education will also provide mileage reimbursement.
Roll Call: Vondrasek, Stephens, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the following supplemental positions for the 2025-2026 school year, provided they meet all state and local requirements:

1.	**Brian Armour**	-	Assistant Varsity Track	-	$1,929
2.	**Michael Austin**	-	Girls' Varsity Track	-	$3,858
3.	**Anthony Innocenzi**	-	Jr. High Track	-	$2,701
4.	**Katherine Roman**	-	Softball	-	$3,858
5.	**Jeff Thompson**	-	Baseball	-	$3,858
6.	**Brandon Williams**	-	Boys' Varsity Track	-	$3,858
7.	**Jenn Williams**	-	Volunteer Track Assistant	-	-$0-
8.	**Emily Woodford**	-	Assistant Softball	-	$1,929

Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve **Matthew Stephens** as the Assistant Baseball coach for the 2025-2026 school year, in the supplemental amount of $1,929, provided he meets all state and local requirements.
Roll Call: Mickel, Vondrasek-Ayes, Stephens-Abstain, Chapman-Aye—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve **Denise Kolacz** for the curricular supplemental position of Science Club Advisor in the amount of $540 for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to accept the following supplemental resignations at the conclusion of the 2024-2025 school year:

1. **Heather Sferra** - Jr. High Track
2. **Jenn Willliams** - Jr. High Cross Country

Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

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Board Policies

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to approve the following policy additions, revisions, and deletions to the Bristol Board of Education Policies:

1. 1422.01 - Drug-Free Workplace (New)
2. 5780.01 - Parents' Bill of Rights (New)
3. 7421 - Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms (New)
4. 0131.1 - Technical Corrections (Revised)
5. 1613 - Student Supervision and Welfare (Revised)
6. 2260.02 - Single Gender Classes and Activities (Revised)
7. 2271 - College Credit Plus Program (Revised)
8. 2340 - Field and Other District-Sponsored Trips (Revised)
9. 2430.02 - Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
10. 2431 - Interscholastic Athletics (Revised)
11. 2460 - Special Education (Revised)
12. 3213 - Student Supervision and Welfare (Revised)
13. 4213 - Student Supervision and Welfare (Revised)
14. 5113 - Inter-District Open Enrollment (Revised)
15. 5131 - Student Transfers (Revised)
16. 5136.01 - Electronic Equipment (Revised)
17. 5223 - Released Time for Religious Instruction During the School Day (Revised)
18. 5330 - Use of Medications (Revised)
19. 5350 - Student Health, Well-Being, and Suicide Prevention (Revised)
20. 5460 - Graduation Requirements (Revised)
21. 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
22. 5751 - Parental Status of Students (Revised)
23. 6151 - Insufficient Funds Checks (Revised)
24. 7440.01 - Video Surveillance and Electronic Monitoring (Revised)
25. 8142 - Criminal History Record Check for Contracted School Services (Revised)
26. 8452 - Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation (Revised)
27. 8500 - Food Services (Revised)
28. 0171 - Review of Policy (Rescinded)
29. 5120 - Assignment Within District (Rescinded)

Roll Call: Vondrasek, Stephens, Mickel, Chapman-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **May 14, 2025**

Personnel
Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to hire the following student workers effective June 2, 2025 at $10.70 per hour on an as needed basis:

1. **Colt Berry**
2. **Wyatt Clisby**
3. **Cadence Imhoff**
4. **Sadie Mansfield**

Roll Call: Vondrasek, Stephens, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to hire **Samantha Mansfield** as a substitute custodian for the fiscal year 2025 and fiscal year 2026 at a rate of $12.00 per hour.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the following stipend payments for teachers mentoring Youngstown State University student teachers, when payment is received from YSU:

1. **Denise Mijavec** - $96
2. **Linda Mendik** - $96

Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Capital Projects Fund (Resolution 2025-11)
Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve Resolution 2025-11. Resolution establishing a Capital Projects Fund.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

Fund-to-Fund Transfers
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the following transfers-out of the General Fund 001-0000:

1. Transfer-Out of $60,000 to Fund 300-9500 Athletics
2. Transfer-Out of $20,000 to Fund 035-9017 Termination Benefit Fund
3. Transfer-Out of $560,000 to Fund 003-9194 Bus Purchases (Non-Levy)
4. Transfer-Out of $250,000 to Fund 003-9517 P.I. Fund (Non-Levy)

Roll Call: Mickel, Vondrasek, Stephens, Chapman-Ayes—Motion Carried.

Five Year Forecast (Exhibit 2025-9)
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve the May 2025 Five-Year Forecast as presented by the Treasurer (Exhibit 2025-9).
Roll Call: Mickel, Vondrasek, Stephens, Chapman-Ayes—Motion Carried.

Tax Levy Renewal (Resolution 2025-12)
Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve Resolution 2025-12.
A resolution determining to submit to the electors of the school district the question of the renewal of an existing 2.5-mill tax levy for the purpose of providing funds for permanent improvements for the school buildings, improvement to school site and purchase of school buses for the benefit of the school district, pursuant to Section 5705.21 of the Revised Code.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

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Executive Session

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to move to executive session for the purpose of employment of personnel at 7:04 p.m. with Christopher Dray and Megan Titus.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

The board came out of executive session at 7:46 p.m.

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to adjourn this regular meeting at 7:46 p.m.
Roll Call: Stephens, Vondrasek, Mickel, Chapman-Ayes—Motion Carried.

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer