Held at Bristol **Regular Meeting** **April 8, 2026**

The President, Kristina Stephens, called the meeting to order at 6:00 p.m.

The board met on April 8, 2026 for a regular meeting with the following roll call:

Candy Bemus-Present
Jared Bilas-Arrived at 6:02 p.m.
Donald Mickel-Present
Brooke Vondrasek-Absent
Kristina Stephens-Present

Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the agenda for the April 8, 2026 regular board meeting.
Roll Call: Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the minutes of the March 11, 2026 regular board meeting.
Roll Call: Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Bemus, to approve the Financial Reports for March 2026, as presented by the Treasurer.
Roll Call: Mickel, Bemus, Stephens-Ayes-Motion Carried.

Mr. Bilas arrived at the meeting.

Senior Class
Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the Class of 2026 for graduation on May 23, 2026, provided they meet all state and local requirements.
Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Board Policies
Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the following policy additions and/or revisions to the Bristol Board of Education Policies:

2431.06	-	Name, Image, and Likeness (NIL) in Athletics (New)
3440	-	Job-Related Expenses (Revised)
4162	-	Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions and are Subject to DOT Testing (Revised)
4162.01	-	Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (New)
4440	-	Job-Related Expenses (Revised)
5112	-	Entrance Requirements (Revised)
6320	-	Purchasing and Bidding (Revised)
6325	-	Procurement - Federal Grants/Funds (Revised)
6423	-	Use of Credit Cards (Revised)
6424	-	Procurement Cards (Revised)
6425	-	Use of District Tax Exempt Certificate (New)
6460	-	Vendor Relations (Revised)
6465	-	Affinity, Rewards, or Other Discount Programs (New)
8500	-	Food Services (Revised)
8600	-	Transportation (Revised)
8600.04	-	Bus and Alternative Vehicle Driver Certification (Revised)
8640	-	Transportation for Non-Routine Trips (Revised)

Roll Call: Bemus, Mickel, Bilas, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **April 8, 2026**

Personnel
Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the two-year employment contract for **Jennifer Armour** as Special Education Supervisor, effective August 1, 2026.
Roll Call: Bilas, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mr. Bilas, upon the recommendation of the Superintendent, to non-renew **Tammy Church** at the expiration of her current teaching contract, and the Treasurer be instructed to serve written notice of the intention to non-renew Mrs. Church's contract.
Roll Call: Mickel, Bilas, Bemus, Stephens-Ayes—Motion Carried.

Reduction in Force (Resolution 2026-6)
Motion by Mr. Mickel, seconded by Mr. Bilas, to approve Resolution 2026-6.
The Resolution implementing a reduction in force of a teaching position (Resolution 2026-6).
Roll Call: Mickel, Bilas, Bemus, Stephens-Ayes—Motion Carried.

Personnel
Motion by Mr. Bilas, seconded by Mrs. Bemus, to accept the resignation of **Madelyn Wansack** as High School English Teacher (grades 7th and 8th) effective at the conclusion of the 2025-2026 school year.
Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the following classified personnel for a one-year contract for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. **Samuel Byard** - Custodian
2. **Kadence Diemer** - Educational Assistant
3. **Seth Shay** - Custodian
4. **Melissa Steward** - Educational Assistant
5. **Amber Wesolowski** - Educational Assistant

Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mr. Bilas, to approve the following classified personnel for a two-year contract for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. **Darla Bell** - Bus Driver
2. **Alyssa Carpenter** - Cafeteria Worker
3. **Ami Plott** - Payroll Clerk

Roll Call: Mickel, Bilas, Bemus, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the following classified personnel for a continuing contract starting with the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. **Bobette Fagan** - Cafeteria Worker
2. **William George** - Custodian
3. **Matthew Owens** - Custodian
4. **Gina Rigg** - Cafeteria Worker

Roll Call: Bemus, Mickel, Bilas, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **April 8, 2026**

Personnel cont'd

Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the following certified personnel for a one-year contract for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. **Brittney Abbott**
2. **Melanie Abraham**
3. **Abigail Brazofsky**
4. **Adam Crow**
5. **Gina Farmintino**
6. **Ryan Hancock**
7. **Leah Haug**
8. **McKenna Honkala**
9. **Anthony Innocenzi**
10. **Denise Kolacz**
11. **Mikel Lagaras**
12. **Maggie Little**
13. **Byancah Oliver**
14. **Juliana Peace**
15. **Sydney Powers**
16. **Ashlyn Riggs**
17. **Katherine Roman**
18. **Heather Sferra**
19. **Jennifer Soukenik**
20. **Melissa Thomas**

Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mr. Bilas, to approve **Stacy Woodyard** for a certified continuing contract starting with the 2026-2027 school year, provided she meets all state and local requirements.
Roll Call: Mickel, Bilas, Bemus, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mr. Bilas, to approve the following supplemental position resignations effective at the conclusion of the 2025-2026 school year:

1. **Jeffrey Thompson** – Varsity Head Boys Basketball Coach
2. **Kayla Sloan** – Varsity Head Cheerleading Advisor
3. **Maggie Little** – Drone Club Advisor
4. **Madelyn Wansack** – Power of the Pen, English Festival (grades 7-9), and Jr High Prep Bowl

Roll Call: Bemus, Bilas, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mrs. Bemus, seconded by Mr. Bilas, to approve the following classified supplemental positions for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1. Substitute Callers - **Candace Mansfield** (Transportation)
   Melissa Moriarty (Elementary)
   Deborah Rowles (High School)
2. Shift Coordinator - **Lisa Wensel**

Roll Call: Bemus, Bilas, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the following athletic supplemental positions for the 2026-2027 school year, provided the individuals meet all state and local requirements:

1.	**Adam Crow**	-	Athletic Director	-	$10,678
2.	**Jennifer Armour**	-	Assistant Athletic Director	-	$3,164
3.	**Michael Austin**	-	Varsity Cross Country Coach	-	$3,955
4.	**Brandon Williams**	-	Jr. High Cross Country Coach	-	$2,768
5.	**Jennifer Williams**	-	Volunteer Cross Country Coach	-	-$0-
6.	**James Vecchio, Jr.**	-	Girls Golf Coach	-	$3,164
7.	**Craig Giesy**	-	Boys Golf Coach	-	$3,164
8.	**Kyle Quinn**	-	Volunteer Golf Coach	-	-$0-
9.	**Mike Armour**	-	Girls Head Soccer Coach	-	$3,955
10.	**Travis Perris**	-	Girls Assistant Soccer Coach	-	$1,977
11.	**Cory Schrecengost**	-	Boys Head Soccer Coach	-	$3,955
12.	**Jason Russo**	-	Boys Assistant Soccer Coach	-	$1,977
13.	**Randy Ward**	-	Varsity Girls Head Basketball Coach	-	$9,096
14.	**Jarrod Lewis**	-	JV Girls Basketball Coach	-	$4,746
15.	**Jill Mahan-Church**	-	Volunteer Girls Basketball Coach	-	-$0-
16.	**Ryan Hancock**	-	Head Bowling Coach	-	$3,955

Roll Call: Bilas, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **April 8, 2026**

Personnel Cont'd

Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the following academic supplemental positions for the 2026-2027 school year, provided they meet all state and local requirements:

1. **Brittney Abbott**	-	Chemical Awareness	-	$2,768
		National Honor Society	-	$554
2. **Abigail Brazofsky**	-	Band Director	-	$1,582
		Pep Band Director	-	$1,582
		Vocal Music Director 7-12	-	$1,977
3. **Melissa Donatelli**	-	District PBIS Coordinator	-	$1,186
		Elementary Student Council	-	$1,186
4. **Gina Farmintino**	-	Spanish Club Advisor	-	$554
		High School Student Council	-	$1,186
5. **Craig Giesy**	-	A.V. Director	-	$1,582
		Technology Club Advisor	-	$554
		Yearbook Advisor	-	$2,768
		9th Grade Advisor	-	$554
		10th Grade Advisor	-	$554
6. **Denise Kolacz**	-	Science Club Advisor	-	$554
7. **Jill Mahan-Church**	-	Senior Class Advisor	-	$1,977
8. **Timothy Nowery**	-	½ Beta Club	-	$988.50
		Academic Challenge	-	$1,977
		H.S. English Festival	-	$1,186
9. **Leah Prischak**	-	½ Beta Club	-	$988.50
		Art Club Advisor	-	$554
10. **Heather Sferra**	-	24 Team Advisor	-	$554
11. **Melissa Steward**	-	Volunteer Vocal Music Director K-6	-	-$0-
12. **Anthony Tisone**	-	AM Cafeteria Supervisor	-	$1,661
13. **Valerie Wires**	-	Lead Mentor	-	$700

Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the following supplemental positions for the 2026-2027 school year, provided they meet all state and local requirements:

1. **Leah Prischak**	-	AM/PM Detention
2. **Chelsey Santiago**	-	AM/PM Detention
3. **Craig Giesy**	-	Saturday Detention
4. **Timothy Nowery**	-	Saturday Detention
5. **Emily Woodford**	-	Saturday Detention

Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Golf Course Member Agreement (Exhibit 2026-7)

Motion by Mr. Mickel, seconded by Mr. Bilas, to approve the Golf Course Member Agreement with Bristolwood Golf Course for the 2026-2027 school year (Exhibit 2026-7).
Roll Call: Mickel, Bilas, Bemus, Stephens-Ayes—Motion Carried.

Pay to Participate-District and Family Agreement (Exhibit 2026-8)

Motion by Mr. Mickel, seconded by Mr. Bilas, to approve the Pay-to-Participate district and family agreement for the 2026-2027 school year (Exhibit 2026-8).
Roll Call: Mickel, Bilas, Bemus, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **April 8, 2026**

Electric Audit Project Agreement (Resolution 2026-7)
Motion by Mrs. Bemus, seconded by Mr. Bilas, to approve the Resolution for the Electric Audit Project Agreement with Ohio Schools Council and Yankel & Associates, Inc., whereby Yankel & Associates, Inc. will perform an audit on behalf of the District to determine if Ohio Edison overcharged the District in any way. There is no cost to the District for this agreement. (Resolution 2026-7).
Roll Call: Bemus, Bilas, Mickel, Stephens-Ayes—Motion Carried.

TCESC
Motion by Mrs. Bemus, seconded by Mr. Mickel, to approve the contract with the Trumbull County Educational Service Center for special education services for fiscal year 2027 in the amount of $707,026.
Roll Call: Bemus, Mickel, Bilas, Stephens-Ayes—Motion Carried.

DataCom-Wi-Fi Upgrade
Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the quote from DataCom in the amount of $77,913.88 for the District's Wi-Fi network upgrade. The District expects to receive E-Rate reimbursement for approximately 80% of this cost.
Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes-Motion Carried.

Fund-to-Fund Transfers-Unclaimed Money
Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the following transfers of unclaimed funds (per Ohio Revised Code Section 9.39, if funds are not claimed within a period of five years, the money shall revert to the General Fund of the public office):

- Check# 58287 dated 02/11/2021 for $5.00 – Transfer Out of Fund 022-9000 and into Fund 001-0000
- Check# 58077 dated 02/11/2021 for $150.00 – Transfer Out of Fund 022-9000 and into Fund 001-0000

Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Field Trips
Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the following field trips:

1. Kindergarten field trip to Kraynaks in Sharon, PA on March 31, 2026
2. High School Band and Choir members trip to Cedar Point on May 28, 2026 (sponsored by the Bristol Association of Music or BAM).

Roll Call: Bilas, Mickel, Bemus, Stephens-Ayes—Motion Carried.

Donation
Motion by Mr. Bilas, seconded by Mrs. Bemus, to approve the donation of $312 from Giannios Candy to the 018-9601 ES Principal Fund. This donation represents the cost for the Kindergarten field trip to Giannios Candy Company on March 31, 2026.
Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes—Motion Carried.

Held at Bristol **Regular Meeting** **April 8, 2026**

Executive Session

Motion by Mr. Bilas, seconded by Mrs. Bemus, to move to executive session for the purpose of employment of personnel at 7:18 p.m. with Christopher Dray and Megan Titus.
Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes-Motion Carried.

Megan Titus exited executive session at 8:02 p.m.
Megan Titus entered executive session at 8:24 p.m.

The board came out of executive session at 8:25 p.m.

Motion by Mr. Bilas, seconded by Mrs. Bemus, to adjourn this regular meeting at 8:25 p.m.
Roll Call: Bilas, Bemus, Mickel, Stephens-Ayes-Motion Carried.

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer