Held at Bristol **Regular Meeting** **October 8, 2025**

The President, Scott Chapman, called the meeting to order at 6:00 p.m.

The board met on October 8, 2025 for a regular meeting with the following roll call:

Jared Bilas-Present
Don Mickel-Present
Kristina Stephens-Present
Brooke Vondrasek-Absent
Scott Chapman-Present

Motion by Mrs. Stephens, seconded by Mr. Bilas, to approve the minutes of the September 10, 2025 regular board meeting.
Roll Call: Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the Financial Reports as presented by the Treasurer.
Roll Call: Mickel, Stephens, Bilas, Chapman-Ayes—Motion Carried.

Board Policies

Motion by Mrs. Stephens, seconded by Mr. Bilas, to approve the following policy revisions and deletions to the Bristol Board of Education Policies:

1. 2266 - Nondiscrimination on the Basis of Sex in in Education Programs or Activities (Revised)
2. 2430.02 - Participation of Community/Stem School Students in Extracurricular Activities (Revised)
3. 2431 - Interscholastic Athletics (Revised)
4. 3130 - Assignment and Transfer (Revised)
5. 5130 - Withdrawal from School (Revised)
6. 5136 - Personal Communication Devices (Revised)
7. 5200 - Attendance (Revised)
8. 5223 - Released Time for Religious Instruction During the School Day (Revised)
9. 5410 - Promotion, Academic Acceleration, Placement, and Retention (Revised)
10. 6152 - Students Fees, Fines, and Charges (Revised)
11. 7540.02 - Digital Content and Accessibility (Revised)
12. 8300 - Continuity of Organizational Operations Plan (Revised)
13. 8305 - Information Security (Revised)
14. 8400 - School Safety (Revised)
15. 8462 - Student Abuse and Neglect (Revised)
16. 8640 - Transportation for Non-Routine Trips (Revised)
17. 9270 - Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District (Revised)
18. 7541 - Electronic Data Disaster Recovery Plan (Delete)

Roll Call: Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

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Special Education Model Policies (Resolution 2025-22)
Motion by Mrs. Stephens, seconded by Mr. Mickel, to approve the Resolution to rescind prior board action(s) and adopt special education model policies and procedures (Resolution 2025-22)
Roll Call: Stephens, Mickel, Bilas, Chapman-Ayes—Motion Carried.

Textbooks & Curriculum Resources (Exhibit 2025-19)
Motion by Mrs. Stephens, seconded by Mr. Mickel, to approve the textbooks and academic curriculum used for instruction in the District (Exhibit 2025-19).
Roll Call: Stephens, Mickel, Bilas, Chapman-Ayes—Motion Carried.

Personnel
Motion by Mrs. Stephens, seconded by Mr. Bilas, to amend the September 10, 2025 board meeting minutes, item C "Personnel" to read:
*"Motion to hire **Melanie Abraham** as High School English Teacher at BA STEP 5 ($48,229) for the 2025-2026 school year, provided she meets all state and local requirements."*
Roll Call: Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mr. Mickel to approve the motion, whereas the position of D.C. Coordinator has been offered to the District's bargaining unit teachers and posted for outside applicants, and no qualified individuals have applied, the Board calls for a motion to award the position to **Daniel Collins** with compensation to be paid as specified in the supplemental pay schedule as per the current Appendix D of the Collective Bargaining Agreement between the Board of Education and the Bristol Association of School Employees.
Roll Call: Stephens, Mickel, Bilas, Chapman-Ayes—Motion Carried.

Motion by Mr. Mickel, seconded by Mrs. Stephens, to accept the resignation of **Kris Tabor** as the Girls JV Basketball Coach for the 2025-2026 school year.
Roll Call: Mickel, Stephens, Bilas, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mr. Bilas, to hire **Juliana Peace** as a Home Instructor for the 2025-2026 school year, provided she meets all state and local requirements. Compensation for this position is based on section 9.12 of the CBA.
Roll Call: Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mr. Bilas, to hire **Alexandria Dunbar** as a Substitute Custodian for the 2025-2026 school year, provided she meets all state and local requirements.
Roll Call: Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Initial Required Forecast FY26-FY29 (Exhibit 2025-20)
Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the District's Initial Required Forecast due October 15, 2025 (Exhibit 2025-20).
Roll Call: Bilas, Mickel, Stephens, Chapman-Ayes—Motion Carried.

Personnel-Winter Sports Worker Rates (Exhibit 2025-21)
Motion by Mrs. Stephens, seconded by Mr. Mickel, to approve the worker rates for winter sports for the 2025-2026 school year (Exhibit 2025-21).
Roll Call: Stephens, Mickel, Bilas, Chapman-Ayes—Motion Carried.

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Streakwave Wireless, Inc.-Security Cameras
Motion by Mrs. Stephens, seconded by Mr. Bilas, to approve a quote from Streakwave Wireless, Inc. in the amount of $46,649.79 for a security camera upgrade project in the District.
Roll Call: Stephens, Bilas, Mickel, Chapman-Ayes—Motion Carried.

Donation
Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the following donation:
1. Donation of $2,000 from Jay and Patricia Allen for a Scholarship (Fund 007-9003).
Roll Call: Mickel, Stephens, Bilas, Chapman-Ayes—Motion Carried.

Fund-to-Fund Transfer
Motion by Mr. Mickel, seconded by Mr. Bilas, to approve the Transfer of $12,000 out of fund 007-9003 Scholarships and into fund 007-9004 Jay Allen Jr Memorial Scholarship. The transfer amount represents the current cash balance of this specific scholarship, as of October 8, 2025.
Roll Call: Mickel, Bilas, Stephens, Chapman-Ayes—Motion Carried.

Executive Session
Motion by Mr. Bilas, seconded by Mrs. Stephens, to move to Executive Session for employment purposes and preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment at 7:05 p.m. with Megan Titus and Christopher Dray.
Roll Call: Bilas, Stephens, Mickel, Chapman-Ayes—Motion Carried.

The board came out of executive session at 7:39 p.m.

Motion by Mr. Bilas, seconded by Mrs. Stephens, to adjourn this regular meeting at 7:40 p.m.
Roll Call: Bilas, Stephens, Mickel, Chapman,-Ayes—Motion Carried.

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer