Held at Bristol **Regular Meeting** **January 7, 2026**

The President, Kristina Stephens, called the meeting to order at 6:01 p.m.

The board met on January 7, 2026 for a regular meeting with the following roll call:

Candy Bemus- Present
Jared Bilas-Present
Donald Mickel-Present
Brooke Vondrasek-Present
Kristina Stephens-Present

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the December 10, 2025 regular board meeting.
Roll Call: Vondrasek, Bilas, Bemus, Mickel, Stephens-Ayes—Motion carried.

Motion by Mr. Mickel, seconded by Mr. Bilas, to approve the Financial Reports for December 2025, as presented by the Treasurer.
Roll Call: Mickel, Bilas, Bemus, Vondrasek, Stephens-Ayes—Motion carried.

MOU (Resolution 2026-1)
Motion by Mr. Mickel, seconded by Mrs. Vondrasek, to approve Resolution 2026-1.
A Settlement Agreement between the Bristol Local School District Board of Education and the Bristol Association of School Employees (Resolution 2026-1).
Roll Call: Mickel, Vondrasek, Bemus, Bilas, Stephens-Ayes—Motion carried.

Board Policies
Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the policy revisions and deletions to the Bristol Board of Education Policies:
1. 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
2. 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
3. 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
4. 3362 Anti-Harassment (Delete)
5. 4362 Anti-Harassment (Delete)

Roll Call: Bilas, Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion carried.

Kent State University
Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the College Credit Plus Memorandum of Understanding between Kent State University and Bristol Local Schools for the 2026-2027 school year.
Roll Call: Bilas, Mickel, Bemus, Vondrasek, Stephens-Ayes—Motion carried.

Youngstown State University
Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the College Credit Plus Dual Enrollment Memorandum of Understanding between Youngstown State University and Bristol Local Schools for the 2026-2027 school year.
Roll Call: Bilas, Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion carried.

Bristol Public Library
Motion by Mr. Mickel, seconded by Mr. Bilas, to approve **Rebecca Brugler**, due to a vacancy, as a Bristol Public Library Trustee with the term beginning January 1, 2026 and ending on December 31, 2030.
Roll Call: Mickel, Bilas, Bemus, Vondrasek, Stephens-Ayes—Motion carried.

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OSBA
Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the following Ohio School Boards Association and OSBA Legal Assistance Fund renewals and costs:

1. OSBA Membership Dues - $4,616
2. Briefcase (online) - Free
3. School Management News (online) - $17
4. OSBA Legal Assistance Fund - $250

Roll Call: Bilas, Vondrasek, Bemus, Mickel, Stephens-Ayes-Motion carried.

Jostens
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the Jostens Yearbook Agreement for the 2026/2027, 2027/2028, and 2028/2029 school years. This agreement is for the printing of the Bristol High School yearbook each year.
Roll Call: Vondrasek, Mickel, Bemus, Bilas, Stephens-Ayes—Motion carried.

Personnel
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to non-renew **Caitlin Shannon** as the Varsity Girls' Volleyball Coach supplemental position for the 2025-2026 school year.
Roll Call: Vondrasek, Mickel, Bemus, Bilas, Stephens-Ayes—Motion carried.

Tax Budget (Exhibit 2026-1)
Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the Alternative Tax Budget, effective July 1, 2027 (Exhibit 2026-1).
Roll Call: Bilas, Vondrasek, Bemus, Mickel, Stephens-Ayes—Motion carried.

Bus Purchase
Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve the purchase of a 72-passenger school bus from Rush Bus Centers at a total cost of $142,867 (Base cost of $140,192 + $2,675 for additional safety options selected), which will be paid from Fund 003-9194 Bus Purchases. The District selected this vendor through the process of a Bus-Bid that was performed by Best Bus Logic LLC.
Roll Call: Vondrasek, Bilas, Bemus, Mickel, Stephens-Ayes—Motion carried.

Bus Sale
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve the sale of the following school buses to LKQ Heavy Truck:

- Bus #8 (2014 IC Bus) VIN# 4DRBUAAN9EB349114-sale price is $1,250
- Bus #14 (2012 International Bus) VIN#4DRBUAAN9CB396009-sale price is $1,250

Roll Call: Vondrasek, Mickel, Bemus, Bilas, Stephens-Ayes—Motion carried.

Fund-to-Fund Transfer
Motion by Mr. Mickel, seconded by Mr. Bilas, to approve a transfer-out of the General Fund 001-0000 of $30,000 to Fund 300-9500 Athletics.
Roll Call: Mickel, Bilas, Bemus, Vondrasek, Stephens-Ayes—Motion carried.

Donation
Motion by Mrs. Vondrasek, seconded by Mr. Mickel, to approve an anonymous in-kind donation estimated to be $5,525. The in-kind donation is for materials and labor related to the High School locker room project.
Roll Call: Vondrasek, Mickel, Bemus, Bilas, Stephens-Ayes—Motion carried.

Held at Bristol **Regular Meeting** **January 7, 2026**

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to adjourn this regular meeting at 6:55 p.m.
Roll Call: Vondrasek, Bilas, Bemus, Mickel, Stephens-Ayes—Motion carried

SIGNED:_____
President

_____
Date Approved

ATTESTED:_____
Treasurer