

Held at Bristol

Regular Meeting

November 13, 2013

The President, Barbara Cibella called the regular meeting to order at 7:00 p.m.

The board met on November 13, 2013 for a regular meeting with the following roll call.

Carol Bowlin-Present
 John Hickey-Present
 Kathleen Johnson – Present
 Dennis Lenney – Present
 Barbara Cibella-Present

Motion by Mrs. Johnson, seconded by Mrs. Bowlin to approve the minutes of the October 9th regular board meeting.

Roll Call: Johnson, Bowlin, Hickey, Lenney, Cibella-Ayes- Motion carried.

Motion by Mr. Lenney, seconded by Mrs. Johnson to approve the financials reports as presented by the treasurer.

Roll Call: Lenney, Johnson, Bowlin, Hickey, Cibella, -Ayes- Motion carried

Recognition

Motion by Mr. Lenney, seconded by Mrs. Bowlin to recognize the following students of the month:

September	-Kendyl Switzer, Anna Troyer, Veronica Erjavec, Alex Jones, and Martha Pilon.
October	-Carley Barnett, Amelia Richards, Connor Orr, Ty Mathews, Nick Pinto, and Katie Bouch.

Roll Call: Lenney, Bowlin, Hickey, Johnson, Cibella, -Ayes- Motion carried

Motion by Mr. Lenney, seconded by Mr. Hickey to recognize the following NAC championship cross country team members:

Haley Spangler	Rachel Bickford
Kim Michael	Katie Ricco-Lee
Rebecca Merlino	Michael Austin - Coach

Roll Call: Lenney, Hickey, Bowlin, Johnson, Cibella, -Ayes- Motion carried

Collective Bargaining Agreement

Motion by Mrs. Johnson, seconded by Mrs. Bowlin to approve **memorandum of understanding 2013-4** to the Collective Bargaining Agreement.

Roll Call: Johnson, Bowlin, Hickey, Lenney, Cibella-Ayes- Motion carried.

Insurance-Affordable Care Act Look-Back Period

Motion by Mr. Hickey, seconded by Mrs. Johnson to approve the establishment of the district look back period as **November 1st through October 31st** to comply with the federal requirements associated with the health care reform signed into law in March 2010.

Roll Call: Hickey, Johnson, Bowlin, Lenney, Cibella-Ayes- Motion carried.

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Fund-to-Fund Transfers

Motion by Mr. Lenney, seconded by Mr. Hickey to approve the following transfers:

Clinic Fund 300-9590 to the Athletic Fund 300-9500 in the amount of \$423.24.

Cheerleaders HS 300-9553 to the Athletic Fund 300-9500 in the amount of \$58.22.

Roll Call: Lenney, Hickey, Bowlin, Johnson, Cibella, -Ayes- Motion carried

Workbook Fund

Motion by Mrs. Johnson, seconded by Mrs. Bowlin to dissolve the Uniform School Supply account Elementary Workbook 009-9801

Roll Call: Johnson, Bowlin, Hickey, Lenney, Cibella-Ayes- Motion carried.

Board Policy

Motion by Mr. Lenney, seconded by Mr. Hickey to approve the following policy additions and revisions to the Bristol Board of Education Policies:

1630.01	-	FMLA Leave
1662	-	Anti-Harassment
8390	-	Animals on District Property
1220	-	Employment of the Superintendent
1310	-	Employment of the Treasurer
1520	-	Employment of Administrators
2271	-	Post-Secondary Enrollment Programs
2430	-	District-Sponsored Clubs and Activities
2431	-	Interscholastic Athletics
2623.02	-	Third Grade Reading Guarantee
3120	-	Employment of Professional Staff
3362	-	Anti-Harassment
3430.01	-	FMLA Leave
4362	-	Anti-Harassment
4430.01	-	FMLA Leave
5111	-	Eligibility of Resident/Non-Resident Students
5310	-	Health Services
5340	-	Student Accidents
5513	-	Care of School Property
5517	-	Anti-Harassment
5517.01	-	Bullying and Other Forms of Aggressive Behavior
6152	-	Student Fees, Fines, and Charges
7300	-	Disposition of Real Property/Personal Property
8210	-	School Calendar
8405	-	Environment Health & Safety Issues
8462	-	Student Abuse and Neglect
8510	-	Wellness
9160	-	Public Attendance at School Events
9270	-	Equivalent Education Outside the Schools (Home
Schooling)		
9700	-	Relations with Special Interest Groups

Roll Call: Lenney, Hickey, Bowlin, Johnson, Cibella, -Ayes- Motion carried

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Personnel

Motion by Mr. Hickey, seconded by Mrs. Johnson to hire the following for OGT Intervention positions provided they meet all state and local requirements:

Eric Christmyer

Anthony Tisone

Roll Call: Hickey, Johnson, Bowlin, Lenney, Cibella-Ayes- Motion carried.

Motion by Mr. Lenney, seconded by Mrs. Bowlin to approve the following supplemental positions for the 2013-2014 school year provided they meet all state and local requirements:

Tom Russo - AM Supervision

Ellen Stewart - Science Fair Coordinator

Valerie Wires - Saturday Detention

Roll Call: Lenney, Bowlin, Hickey, Johnson, Cibella, -Ayes- Motion carried

Motion by Mrs. Johnson, seconded by Mr. Lenney to approve the following substitutes for the 2013-2014 school year provided they meet all state and local requirements:

Heather Polowsky - Cafeteria

Amber McRoberts - Cafeteria

Ronald Durst, Jr. - Bus Driver

Roll Call: Johnson, Lenney, Bowlin, Hickey, Cibella, -Ayes- Motion carried

Motion by Mr. Lenney, seconded by Mrs. Johnson to accept the **retirement resignation** of **Kevin Hubler** effective July 1st, 2014.

Roll Call: Lenney, Johnson, Bowlin, Hickey, Cibella, -Ayes- Motion carried

Activity Budgets

Motion by Mr. Hickey, seconded by Mrs. Johnson to approve the following revised Purpose Statement and Budgets for the 2013-2014 school year:

Drama Club

Student Council

Roll Call: Hickey, Johnson, Bowlin, Lenney, Cibella-Ayes- Motion carried.

Donation

Motion by Mrs. Johnson, seconded by Mr. Lenney to approve the following donations:

Clothes for students from Alleen Santee

A canopy to the Bristol Cross Country from Jeff Orr.

Shoparoo to Bristol Elementary School Principal Fund of \$20.00

Target to the Elementary School Principal Fund of \$38.00

Target to the High School Principal Fund of \$37.00

Roll Call: Johnson, Lenney, Bowlin, Hickey, Cibella, -Ayes- Motion carried

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Executive Session

Motion by Mrs. Johnson, seconded by Mr. Lenney to move to executive session for the purpose of evaluation, compensation and employment of personnel at 7:33 p.m. with Christopher Dray, Mario Nero, Scott Chapman and Don Mickel.

Roll Call: Johnson, Lenney, Bowlin, Hickey, Cibella, -Ayes- Motion carried

Mr. Chapman and Mr. Mickel left at 8:34 p.m.

The Board came out of executive session at 9:14 p.m.

Motion by Mr. Lenney, seconded by Mr. Hickey to adjourn this regular meeting at 9:15 p.m.

Roll Call: Lenney, Hickey, Bowlin, Johnson, Cibella, -Ayes- Motion carried

SIGNED: _____
President

Date Approved

ATTESTED: _____
Treasurer